

Principal Evaluation Summary Report

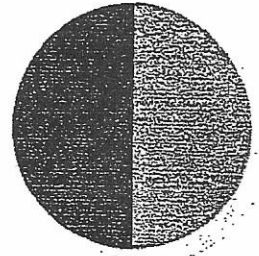
Principal: Derek Jordan

School: Adam Clayton Powell Paideia Community Academy ES

Type of School: Elementary

Principal Practice: 50%

Student Growth and Other Measures: 50%



Your Principal Evaluation Summary Report presents your overall performance rating in addition to the scores and weights of principal practice, student growth and other measures on which the overall rating is based. Your report consists of Principal Practice Score, which comprises 50% of your score and Student Growth and other measures, which comprise the other 50% of your score.

Overall Principal Evaluation Rating

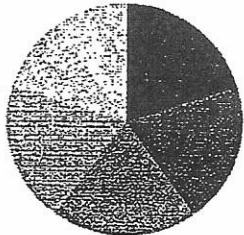
Principal Scoring:

Unsatisfactory 1.00-1.49	Developing 1.50-2.49	Proficient 2.50-3.49	Excellent 3.50-4.00
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Your Principal Evaluation Score: **3.45**

Your Principal Evaluation Rating: **Proficient**

Principal Practice



- A: Continuous Improvement: 20%
- B: Professional Learning Systems: 20%
- C: College & Career Readiness: 20%
- D: Family & Community Engagement: 20%
- E: Self Disciplined Thinking: 10%
- F: School Vision: 10%

Principal Practice Competency Rubric: Unsatisfactory: 1 | Basic: 2 | Proficient: 3 | Distinguished: 4

Competency	Score	Weight	Points
Competency A: Champions teacher and staff excellence through continuous improvement	4	20%	0.8
Competency B: Creates powerful professional learning systems that guarantee learning for students	3	20%	0.6
Competency C: Builds a culture focused on college and career readiness	3	20%	0.6
Competency D: Empowers and motivates families and the community to become engaged	3	20%	0.6
Competency E: Relentlessly pursues self-disciplined thinking and action	3	10%	0.3
Competency F: Leads school toward achieving the vision	4	10%	0.4

Principal Practice Total Points: **3.3**

Overall Principal Practice Rating: **Proficient**

Principal Practice Scoring:

Unsatisfactory 1.00-1.49	Basic 1.50-2.49	Proficient 2.50-3.49	Distinguished 3.50-4.00
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Principal Evaluation Summary Report

Principal Information

School: Adam Clayton Powell Paideia Community Academy ES

Type of School: Elementary

Measure	Weight
Principal Practice	85%
Student Growth and Other Measures	15%

Your Principal Evaluation Summary Report presents your overall performance rating in addition to the scores and weights of principal practice, student growth and other measures on which the overall rating is based. Your report consists of your Principal Practice Score, which comprises 85% of your overall score, and Student Growth and other measures, which comprise the other 15% of your overall score.

Overall Principal Evaluation Rating

Principal Practice	3.25	85%	2.76
Student Growth and Other Measures	3.2	15%	0.48
Overall School Points			3.24

Principal Scoring:

Unsatisfactory 1.00-1.49	Developing 1.50-2.49	Proficient 2.50-3.49	Excellent 3.50-4.00
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▶ **Your Principal Evaluation Score: 3.24**

▶ **Your Principal Evaluation Rating: Proficient**

Principal Practice

Principal Practice Competency Rubric: Unsatisfactory: 1 | Basic: 2 | Proficient: 3 | Distinguished: 4

Competency A:	Champions teacher and staff excellence through a focus on continuous improvement to develop and achieve the vision of high expectations for all students	4	25%	1
Competency B:	Creates powerful professional learning systems that guarantee learning for all students	3	25%	0.75
Competency C:	Builds culture focused on college and career readiness for all students	3	20%	0.6
Competency D:	Empowers and motivates families and the community to become engaged	3	20%	0.6
Competency E:	Relentlessly pursues self-disciplined thinking and action	3	10%	0.3
Principal Practice Total Points			3.25	
Overall Principal Practice Rating			Proficient	

Principal Practice Scoring:

Unsatisfactory 1.00-1.49	Basic 1.50-2.49	Proficient 2.50-3.49	Distinguished 3.50-4.00
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